**Teacher Evaluation Process SY 2018-2019**

**Modifications/Reminders at a Glance**

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|  | **2017-2018** | **Modifications for 2018-2019** |
| Planning Meeting | Evaluation Planning Meeting | * Evaluation Planning Meeting is required for probationary teachers and takes place only if needed for all others. * The Evaluation Planning Form contains both pieces of the Portfolio, the School-wide Component and the PGP. |
| Pre-Observation Form | Pre-Observation form submitted in *TalentEd* | * The pre-observation form remains, Pre-observation meetings are required for probationary teachers, but only occur if needed for all others. If the form submitted by the teacher or intended lesson is unclear, the principal has the option to request clarity before the formal observation. * All Teachers will complete two (2) observations. * All Probationary teachers complete three (3) observations. |
| Observation Reflection Form | Observation Reflection Form submitted in *TalentEd* | * The teacher completes an Observation Reflection Form before the post-observation meeting. |
| Portfolio | Two components, (School Wide and Professional Growth Goal (PGP); Portfolio Review Form; and Portfolio Review Meeting. | * Portfolio planning for School-wide and PGP components has been combined into one document (Evaluation Planning Form). * There can be up to 5 artifacts, 2 for the school wide and up to 3 for the professional growth component. * 5-slide PowerPoint is not required, but PowerPoint can be used as a resource to organize the portfolio. * Portfolio/PGP due date has been moved to mid-March. * Principal schedules the Portfolio Review Meeting. |
| Professional Growth Goal | One Growth Goal | * For the PGP there can be up to 3 artifacts as stated above. |
| School-Wide Component | Chosen by the school administrator(s) | * Administrator chooses a school-wide component from Domain 1 or Domain 4 prior to evaluation planning. * Utilize the Danielson Framework to establish criteria for Lesson Plans (Scoring Domain 1) and Professional Responsibilities (Scoring Domain 4) |
| Mid-Year Check In | No Meeting Required | * The Mid-Year Check-In has changed to a Mid-Year Checklist that is completed by the teacher. * The timeframe for submission has been brought forward to begin before Christmas break. * There is no meeting unless deemed necessary. |
| Summative Meeting | Meeting Required | * Performance Ratings have been added to the summative scoring form. * **New Cut Scores for 2018-2019 SY**   Distinguished: 3.57-4.00  Proficient: 2.75-3.56  Basic: 1.84-2.74  Unsatisfactory: 1.00-1.83 |